

Europeana Foundation Supervisory Board Meeting

Public précis of minutes of 24 November 2021 Supervisory Board meeting

For publication on Europeana Pro

Attendees

Elisabeth Niggemann (EN) - Chair
Joke van der Leeuw-Roord (JLR) - Vice-chair
Marco de Niet (MdN)
Taja Vovk van Gaal (TVG)
Kerstin Herlt (KH)
Harry Verwayen (HV)
Albert Verhaar (AV)
Shadi Ardalan (SA)

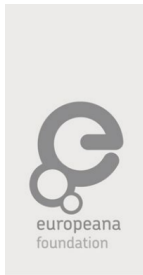
Apologies

Brid Dooley (BD)
Anne Torreggiani (AT)

Some discussions are omitted from the précis of the minutes as they are deemed confidential to the Supervisory Board at this point in time. The public meeting papers and documents referred to in these minutes can be seen on [Europeana Pro](#).

Opening

The meeting was held online on 24 November, 2021, chaired by Elisabeth Niggemann (EN). Five board members attended the meeting online forming a quorum. The proposed [agenda](#) was adopted by the Supervisory Board.



Europeana Aggregators' Forum is represented by Marco Rendina on the Advisory Board, despite the fact that he's no longer the chair of the EAF. The same scenario goes for Georgia Angelaki who steps down from the Management Board of ENA in January 2022, but continues on the Advisory Board until the end of her term.

I. Minutes, actions and decisions from 28 September and meeting

The board adopted Paper 1A minutes of 28 September 2021 meeting, [Paper 1B](#) the public précis of those minutes, and Paper 1C minutes of 2 November 2021 extraordinary meeting. Actions and decisions from the last meeting are complete.

II. Succession and governance

The Board discussed the Europeana Foundation governance, succession in the Supervisory Board and working with the Advisory Board.

III. Europeana Foundation management, operational and business plan update

The Board discussed Europeana DSI-4 Year 3 review and preparation for the tender and the hybrid working culture.

COVID policies remain in place till the end of the year. Based on the input from the Hybrid Working Group, the dialogue with our colleagues, consulting EF managers, and in depth discussions, the EF team has created a draft vision for Hybrid Working Culture, positioned as a journey:

- Recognising that a hybrid working culture is new, which means we have to learn together, review, adapt, and be prepared to change when necessary.
- As an organisation, we want to be flexible, and we trust our colleagues to make their own decisions about how and where to perform their work.

- Meeting colleagues in person helps the personal and overall relationship and improves organisational collaboration.
- We will improve our office and also encourage colleagues to meet in other places.

We won't stick to fixed meeting formats. Interaction in a pleasant and safe environment is a key element.

IV. Finance & financial sustainability

The Board discussed the Europeana Foundation finances, cashflow, Member States funding, 2021 quarter III report, and the 2022 budget.

V. Any other business and closing

- Next meeting of the Board will be held on 14 December 2021 on governance and succession

End of the meeting

The precis of the minutes is a public document on Europeana Pro.